## Voting results of the 23nd Shareholders' Meeting of March 31, 2021

Agenda item 1.2  Agenda item 2.2  Agenda item 3.2  Agenda item 3.2  Agenda item 3.2  (Discharge of the members of the Board of Directors and the Group Executive Board and Executive Board of Directors)  Agenda item 3  (Discharge of the members of the Board of Directors and the Group Executive Board of Directors and Executive Board and Executive Board of Directors and Executive Board and		For	For %	Against	Against %	Abstentions
Agenda item 1.2  Agenda item 2.2  Agenda item 3.2  Agenda item 3.2  Agenda item 3.2  (Discharge of the members of the Board of Directors and the Group Executive Board and Executive Board of Directors)  Agenda item 3  (Discharge of the members of the Board of Directors and the Group Executive Board of Directors and Executive Board and Executive Board of Directors and Executive Board and	Agenda item 1.1					
Consultative vote on the Remuneration Report 2020  36'59'130 95.07 1894'839 4.93 20'51*   Agenda Item 2   Consultative vote on the Remuneration Report 2020  and declaration of dividend)   38'274'072 93.34 252'843 0.66 157'6'     Agenda Item 3   Colorada Item 3   Colorada Item 3   Colorada Item 3   Colorada Item 3     Colorada Item 3   Colorada Item 3   Colorada Item 3   Colorada Item 3   Colorada Item 3   Colorada Item 3   Colorada Item 4.1     Re-election of Roland Abt to the Board of Directors   37'870'639 98.39 619'813 1.61 194'07'     Agenda Item 4.1   Re-election of Alain Carrupt to the Board of Directors   38'432'846 99.86 52'807 0.14 198'87'     Agenda Item 4.3   Celection of Alain Carrupt to the Board of Directors   38'42'60'97 99.84 61'45'9 0.16 196'97'     Agenda Item 4.4   Re-election of Frank Esser to the Board of Directors   38'196'714 99.25 28'92'98 0.75 196'97'     Agenda Item 4.5   Re-election of Barbara Frei to the Board of Directors   38'64'817 92.58 28'56'15 7.42 193'56'     Agenda Item 4.5   Re-election of Barbara Frei to the Board of Directors   38'84'817 92.59 16'19'919 4.21 200'15'     Agenda Item 4.5   Re-election of Sandra Lathion-Zweifel to the Board of Directors   38'82'417 93.91 26'5'64 0.99 19'7'     Agenda Item 4.7   Re-election of Sandra Lathion-Zweifel to the Board of Directors   38'82'417 99.31 26'5'64 0.99 19'7'     Agenda Item 4.9   Re-election of Michael Rechsteiner to the Board of Directors   38'82'417 99.31 26'5'64 0.99 19'7'     Agenda Item 4.9   Re-election of Michael Rechsteiner as Chairman of the Board of Directors   38'40'84 99.81 73'330 0.19 20'3'     Agenda Item 5.1   Re-election of Roland Abt to the Compensation Committee   38'81'84'89 98.81 73'330 0.19 20'3'     Agenda Item 5.1   Re-election of Roland Abt to the Compensation Committee   38'83'84'84 98.81 13'2'60 0.36 20'5'5'     Agenda Item 5.1   Re-election of Renzo Simoni to the Compensation Committee   38'83'86'85 98.84 13'2'60 0.36 20'5'5'     Agenda Item 5.1   Re-election of Renzo Simoni to the Compensation		38'490'295	99.98	6'009	0.02	188'224
Agenda item 2 (Appropriation of retained earnings 2020 and declaration of dividend) Agenda item 3 (Discharge of the members of the Board of Directors and the Group Executive Board) Agenda item 4.1 (Re-election of Roland Abt to the Board of Directors) Agenda item 4.7 (Re-election of Main Carrupt to the Board of Directors) Agenda item 4.2 (Re-election of Guard Abt to the Board of Directors) Agenda item 4.3 (Re-election of Guard Abt to the Board of Directors) Agenda item 4.3 (Re-election of Guard Board Abt to the Board of Directors) Agenda item 4.3 (Re-election of Guard Board Abt to the Board of Directors) Agenda item 4.4 (Re-election of Guard Board Abt to the Board of Directors) Agenda item 4.5 (Re-election of Frank Esser to the Board of Directors) Agenda item 4.5 (Re-election of Barbara Frei to the Board of Directors) Agenda item 4.5 (Re-election of Barbara Frei to the Board of Directors) Agenda item 4.6 (Re-election of Main Abssberg to the Board of Directors)  Agenda item 4.7 (Re-election of Anna Mossberg to the Board of Directors)  Agenda item 4.7 (Re-election of Michael Rechsteiner to the Board of Directors)  Agenda item 4.9 (Election of Michael Rechsteiner as Chairman of the Board of Directors)  Agenda item 4.9 (Election of Roland Abt to the Compensation Committee)  Agenda item 5.1 (Re-election of Roland Abt to the Compensation Committee)  Agenda item 5.2 (Re-election of Roland Rechsteiner to the Compensation Committee)  Agenda item 5.4 (Re-election of Roland Rechsteiner to the Compensation Committee)  Agenda item 5.4 (Re-election of Roland Rechsteiner to the Compensation Committee)  Agenda item 5.4 (Re-election of Roland Rechsteiner to the Compensation Committee)  Agenda item 5.4 (Re-election of Roland Rechsteiner to the Compensation Committee)  Agenda item 5.7 (Re-election of Roland Abt to the Compensation Committee)  Agenda item 5.4 (Re-election of Renzo Simoni to the Compensation Committee)  Agenda item 5.7 (Re-election of Renzo Simoni to the Compensation Committee)  Agenda item 5.7 (Re-election of Renzo		0015501400	05.07	410041000	4.00	0001550
Appropriation of retained earnings 2020 and declaration of dividend)   38:274'072   99.34   252'843   0.66   157'6'. Agenda item 3   0.05   0.05'6   0.05'		36 559 139	95.07	1 894 839	4.93	230 550
Agenda item 3 (Discharge of the members of the Board of Directors and the Group Executive Board)	-	2012741072	00.24	050'040	0.66	4.57'.640
(Discharge of the members of the Board of Directors and the Group Executive Board)  Agenda item 4.1 (Re-election of Roland Abt to the Board of Directors)  Agenda item 4.2 (Re-election of Roland Abt to the Board of Directors)  Agenda item 4.3 (Election of Gloup Dekkers to the Board of Directors)  Agenda item 4.3 (Election of Fank Esser to the Board of Directors)  Agenda item 4.4 (Re-election of Fank Esser to the Board of Directors)  Agenda item 4.5 (Re-election of Fank Esser to the Board of Directors)  Agenda item 4.6 (Re-election of Sandra Lathion-Zwelfel to the Board of Directors)  Agenda item 4.7 (Re-election of Sandra Lathion-Zwelfel to the Board of Directors)  Agenda item 4.7 (Re-election of Michael Rechsteiner to the Board of Directors)  Agenda item 4.7 (Re-election of Roland Abt to the Eoard of Directors)  Agenda item 4.6 (Re-election of Michael Rechsteiner as Chairman of the Board of Directors)  Agenda item 4.7  (Re-election of Michael Rechsteiner as Chairman of the Board of Directors)  Agenda item 5.1 (Re-election of Roland Abt to the Compensation Committee)  Agenda item 5.1 (Re-election of Michael Rechsteiner as Chairman of the Board of Directors)  Agenda item 5.1 (Re-election of Michael Rechsteiner as Chairman of the Board of Directors)  Agenda item 5.1 (Re-election of Roland Abt to the Compensation Committee)  Agenda item 5.1 (Re-election of Roland Faser to the Compensation Committee)  Agenda item 5.1 (Re-election of Roland Faser to the Compensation Committee)  Agenda item 5.2 (Re-election of Roland Rechsteiner to the Compensation Committee)  Agenda item 5.2 (Re-election of Roland Rechsteiner to the Compensation Committee)  Agenda item 5.2 (Re-election of Harbael Rechsteiner to the Compensation Committee)  Agenda item 5.2 (Re-election of Harbael Rechsteiner to the Compensation Committee)  Agenda item 5.2 (Re-election of Harbael Rechsteiner to the Compensation Committee)  Agenda item 5.1 (Re-election of Harbael Rechsteiner to the Compensation Committee)  Agenda item 5.1 (Re-election of Harbael Rechste	· · · · ·	38 274 072	99.34	252 843	0.66	15/613
(Re-election of Roland Abt to the Board of Directors) 37870639 98.39 619813 1.61 19407 Agenda item 4.2 (Re-election of Alain Carrupt to the Board of Directors) 38432846 99.86 52807 0.14 19887 Agenda item 4.3 (Election of Guus Dekkers to the Board of Directors) 38432846 99.86 52807 0.16 19697 Agenda item 4.4 (Re-election of Frank Esser to the Board of Directors) 38196714 99.25 289298 0.75 19857 Agenda item 4.5 (Re-election of Barbara Frei to the Board of Directors) 36348479 92.5 289298 0.75 19857 Agenda item 4.6 (Re-election of Barbara Frei to the Board of Directors) 36384879 95.79 161979 4.21 20013 Agenda item 4.6 (Re-election of Sandra Lathion-Zwelfel to the Board of Directors) 36384879 95.79 161979 4.21 20013 Agenda item 4.6 (Re-election of Anna Mossberg to the Board of Directors) 38392441 99.74 99709 0.26 19237 Agenda item 4.7 (Re-election of Anna Mossberg to the Board of Directors) 38232176 99.31 265645 0.69 19577 Agenda item 4.9 (Election of Michael Rechsteiner to the Board of Directors) 38410849 99.81 73330 0.19 20034 Agenda item 4.9 (Election of Michael Rechsteiner as Chairman of the Board of Directors) 38410849 99.81 73330 0.19 20034 Agenda item 5.1 (Re-election of Roland Abt to the Compensation Committee) 37972197 98.71 496175 1.29 21619 Agenda item 5.1 (Re-election of Frank Esser to the Compensation Committee) 383147084 99.81 137260 0.36 20597 Agenda item 5.3 (Re-election of Barbara Frei to the Compensation Committee) 3833695 99.84 137260 0.36 20597 Agenda item 5.4 (Election of Michael Rechsteiner to the Compensation Committee) 3758870 97.62 915228 2.38 20193 Agenda item 5.1 (Approval of the total remuneration of the members of the Board of Directors for 38175474 99.9 99.9 915228 2.38 21043 Agenda item 6.1 (Approval of the total remuneration of the members of the Board of Directors for 38175474 99.9 99.9 915228 2.38 21043 Agenda item 6.1 (Approval of the total remuneration of the members of the Group Executive Board 37365207 97.14 1099452 2.86 21986 Agenda item 7.  Re-election of the independent proxy	(Discharge of the members of the Board of Directors and the Group Executive	38'390'160	99.82	69'097	0.18	211'556
Agenda item 4.2 (Re-election of Alain Carrupt to the Board of Directors)  38'432'846  99.86  52'807  0.14  198'87  Agenda item 4.3 (Election of Guus Dekkers to the Board of Directors)  38'426'097  99.84  61'459  0.16  196'97  Agenda item 4.4 (Re-election of Frank Esser to the Board of Directors)  38'196'714  99.25  289'298  0.75  198'5'  Agenda item 4.5 (Re-election of Barbara Frei to the Board of Directors)  36'84'817  92.58  28'56'115  7.42  193'55  Agenda item 4.6 (Re-election of Sandra Lathion-Zweifel to the Board of Directors)  36'864'479  95.79  16'19'919  4.21  200'15  Agenda item 4.7 (Re-election of Anna Mossberg to the Board of Directors)  38'392'441  99.74  99.70  0.26  192'37  Agenda item 4.8 (Re-election of Michael Rechsteiner to the Board of Directors)  38'392'441  99.74  99.70  0.26  192'37  Agenda item 4.8 (Re-election of Michael Rechsteiner to the Board of Directors)  38'40'849  99.81  73'330  0.19  200'34  Agenda item 4.5  (Re-election of Michael Rechsteiner as Chairman of the Board of Directors)  38'410'849  99.81  73'330  0.19  200'34  Agenda item 5.1 (Re-election of Roland Abt to the Compensation Committee)  38'314'084  99.81  38'314'084  99.81  496'175  1.29  2016'16  Agenda item 5.2 (Re-election of Barbara Frei to the Compensation Committee)  38'314'084  99.81  3	Agenda item 4.1					
Re-election of Alain Carrupt to the Board of Directors)   38'43'846   99.86   52'807   0.14   198'87	(Re-election of Roland Abt to the Board of Directors )	37'870'639	98.39	619'813	1.61	194'076
Agenda Item 4.3 (Election of Guus Dekkers to the Board of Directors)  38'426'097 99.84 61'459 0.16 196'9' Agenda Item 4.4 (Re-election of Frank Esser to the Board of Directors)  38'196'714 99.25 289'298 0.75 198'5' Agenda Item 4.5 (Re-election of Barbara Frei to the Board of Directors)  35'634'817 92.58 2'856'115 7.42 193'56 Agenda Item 4.6 (Re-election of Sandra Lathion-Zweifel to the Board of Directors)  36'664'479 95.79 1'619'919 4.21 200'13 Agenda Item 4.7 (Re-election of Anna Mossberg to the Board of Directors)  38'392'441 99.74 99'709 0.26 192'3' Agenda Item 4.8 (Re-election of Michael Rechsteiner to the Board of Directors)  38'223'176 99.31 265'645 0.69 195'76 Agenda Item 4.9 (Election of Michael Rechsteiner as Chairman of the Board of Directors)  38'410'849 99.81 73'330 0.19 200'34 Agenda Item 5.1 (Re-election of Roland Abt to the Compensation Committee)  38'314'086 99.58 161'568 0.42 208'8' Agenda Item 5.2 (Re-election of Barbara Frei to the Compensation Committee)  38'314'086 99.58 161'568 0.42 208'8' Agenda Item 5.3 (Re-election of Barbara Frei to the Compensation Committee)  38'336'695 99.64 137'260 0.36 20'5'5' Agenda Item 5.5 (Re-election of Michael Rechsteiner to the Compensation Committee)  38'336'695 99.64 137'260 0.36 20'5'5' Agenda Item 5.5 (Re-election of Renzo Simoni to the Compensation Committee)  38'336'695 99.64 137'260 0.36 20'5'5' Agenda Item 5.5 (Re-election of Henzo Simoni to the Compensation Committee)  38'356'807 97.62 915'28 2.38 20'4'4 Agenda Item 5.5 (Re-election of the total remuneration of the members of the Board of Directors for 38'175'474 99.20 309'680 0.80 199'3' 2022) Agenda Item 6.2 Agenda Item 6.2 Agenda Item 6.2 Agenda Item 6.2 Agenda Item 7. (Re-election of the total remuneration of the members of the Group Executive Board 37'365'207 97.14 1'099'452 2.86 219'86' for 2022) Agenda Item 7 (Re-election of the independent proxy) 38'50'884 99.98 5'918 0.02 15'7'4 Agenda Item 8	Agenda item 4.2					
Election of Guus Dekkers to the Board of Directors)   38'426'097   99.84   61'459   0.16   196'97   Agenda item 4.4   Re-election of Frank Esser to the Board of Directors)   38'196'714   99.25   289'298   0.75   198'57   Agenda item 4.5   Re-election of Barbara Frei to the Board of Directors)   36'834'817   92.58   2'856'115   7.42   193'56   Agenda item 4.5   Re-election of Sandra Lathion-Zweifel to the Board of Directors)   36'864'479   95.79   1'619'919   4.21   200'13   Agenda item 4.6   Re-election of Sandra Lathion-Zweifel to the Board of Directors)   36'832'441   99.74   99'709   0.26   192'37   Agenda item 4.7   Re-election of Anna Mossberg to the Board of Directors)   38'392'441   99.74   99'709   0.26   192'37   Agenda item 4.8   Re-election of Michael Rechsteiner to the Board of Directors)   38'223'176   99.31   265'645   0.69   195'77   Agenda item 4.9   Re-election of Michael Rechsteiner as Chairman of the Board of Directors)   38'410'849   99.81   73'330   0.19   200'34   Agenda item 5.1   Re-election of Roland Abt to the Compensation Committee)   37'972'197   98.71   496'175   1.29   216'15   Agenda item 5.2   Re-election of Frank Esser to the Compensation Committee)   38'34'086   99.88   161'568   0.42   208'87   Agenda item 5.2   Re-election of Barbara Frei to the Compensation Committee)   38'34'086   99.84   137'260   0.36   205'97   Agenda item 5.5   Re-election of Renzo Simoni to the Compensation Committee)   37'558'870   97.62   915'228   2.38   210'43'   Agenda item 5.5   Re-election of Renzo Simoni to the Compensation Committee)   37'558'870   97.62   915'228   2.38   210'43'   Agenda item 5.5   Re-election of the total remuneration of the members of the Board of Directors for   38'175'474   99.20   309'680   0.80   199'3'   202'2   Agenda item 6.2   Agenda item 7   Agenda item 7   Agenda item 8.5   Agenda item 7   Agenda item 8.5   Agenda item 7   Agenda item 8.5   Agenda item 8.5   Agenda item 8.5   Agenda item 9.	(Re-election of Alain Carrupt to the Board of Directors)	38'432'846	99.86	52'807	0.14	198'875
Agenda item 4.4 (Re-election of Frank Esser to the Board of Directors) Agenda item 4.5 (Re-election of Barbara Frei to the Board of Directors) Agenda item 4.5 (Re-election of Barbara Frei to the Board of Directors) Agenda item 4.6 (Re-election of Sandra Lathion-Zweifel to the Board of Directors) Agenda item 4.6 (Re-election of Sandra Lathion-Zweifel to the Board of Directors) Agenda item 4.7 (Re-election of Anna Mossberg to the Board of Directors) Agenda item 4.7 (Re-election of Anna Mossberg to the Board of Directors) Agenda item 4.8 (Re-election of Michael Rechsteiner to the Board of Directors) Agenda item 4.9 (Election of Michael Rechsteiner as Chairman of the Board of Directors) Agenda item 5.1 (Re-election of Roland Abt to the Compensation Committee) Agenda item 5.1 (Re-election of Frank Esser to the Compensation Committee) Agenda item 5.2 (Re-election of Barbara Frei to the Compensation Committee)  Agenda item 5.3 (Re-election of Barbara Frei to the Compensation Committee)  Agenda item 5.3 (Re-election of Michael Rechsteiner to the Compensation Committee)  Agenda item 5.3 (Re-election of Barbara Frei to the Compensation Committee)  Agenda item 5.3 (Re-election of Barbara Frei to the Compensation Committee)  Agenda item 5.3 (Re-election of Heinael Rechsteiner to the Compensation Committee)  Agenda item 5.5 (Re-election of Michael Rechsteiner to the Compensation Committee)  Agenda item 5.5 (Re-election of Heinael Rechsteiner to the Compensation Committee)  Agenda item 5.5 (Re-election of Heinael Rechsteiner to the Compensation Committee)  Agenda item 6.1 (Approval of the total remuneration of the members of the Board of Directors for 2022)  Agenda item 6.2 (Approval of the total remuneration of the members of the Group Executive Board of Directors for 2022)  Agenda item 6.1 (Re-election of the independent proxy)  Agenda item 8.	Agenda item 4.3					
Re-election of Frank Esser to the Board of Directors)	(Election of Guus Dekkers to the Board of Directors)	38'426'097	99.84	61'459	0.16	196'972
Agenda item 4.5 (Re-election of Barbara Frei to the Board of Directors)  35'634'817  92.58 2'856'115  7.42 193'56 Agenda item 4.6 (Re-election of Sandra Lathion-Zweifel to the Board of Directors)  36'864'479 35'79 1'619'919 4.21 200'13 Agenda item 4.7 (Re-election of Anna Mossberg to the Board of Directors)  38'392'441 99.74 99'709 0.26 192'37 Agenda item 4.8 (Re-election of Michael Rechsteiner to the Board of Directors) 38'223'176 99.31 265'645 0.69 195'70 Agenda item 4.9 (Election of Michael Rechsteiner as Chairman of the Board of Directors) 38'410'849 99.81 73'330 0.19 200'34 Agenda item 5.1 (Re-election of Roland Abt to the Compensation Committee) 37'972'197 98.71 496'175 1.29 216'15 Agenda item 5.2 (Re-election of Frank Esser to the Compensation Committee) 38'314'086 99.58 161'568 0.42 208'87 Agenda item 5.3 (Re-election of Barbara Frei to the Compensation Committee) 38'314'086 99.58 161'568 0.42 208'87 Agenda item 5.4 (Election of Michael Rechsteiner to the Compensation Committee) 38'316'95 99.64 137'269'610 6.83 205'97 Agenda item 5.5 (Re-election of Michael Rechsteiner to the Compensation Committee) 38'36'95 99.64 137'260 0.36 210'57 Agenda item 5.1 (Approval of the total remuneration of the members of the Board of Directors for 2022) Agenda item 6.1 (Approval of the total remuneration of the members of the Group Executive Board of 20'22) Agenda item 6.2 (Approval of the total remuneration of the members of the Group Executive Board of 20'22) Agenda item 7.9 Agenda item 7.9 Agenda item 7.9 Agenda item 8	Agenda item 4.4					
Re-election of Barbara Frei to the Board of Directors)   35'634'817   92.58   2856'115   7.42   193'52   Agenda item 4.6		38'196'714	99.25	289'298	0.75	198'516
Agenda item 4.6 (Re-election of Sandra Lathion-Zweifel to the Board of Directors) 36'864'479 95.79 1'619'919 4.21 200'13' Agenda item 4.7 (Re-election of Anna Mossberg to the Board of Directors) 38'392'441 99.74 99'709 0.26 192'37' Agenda item 4.8 (Re-election of Michael Rechsteiner to the Board of Directors) 38'223'176 99.31 265'645 0.69 195'70' Agenda item 4.9 (Election of Michael Rechsteiner as Chairman of the Board of Directors) 38'410'849 99.81 73'330 0.19 200'34' Agenda item 5.1 (Re-election of Roland Abt to the Compensation Committee) 37'972'197 98.71 496'175 1.29 216'15' Agenda item 5.2 (Re-election of Frank Esser to the Compensation Committee) 38'314'086 99.58 161'568 0.42 208'87' Agenda item 5.3 (Re-election of Barbara Frei to the Compensation Committee) 38'38'8945 93.17 2'629'610 6.83 205'97' Agenda item 5.4 (Election of Michael Rechsteiner to the Compensation Committee) 38'336'695 99.64 137'260 0.36 210'57' Agenda item 5.5 (Re-election of Renzo Simoni to the Compensation Committee) 37'558'870 97.62 915'228 2.38 210'45' Agenda item 6.1 (Approval of the total remuneration of the members of the Board of Directors for 2022) Agenda item 6.2 (Approval of the total remuneration of the members of the Group Executive Board 37'365'207 97.14 1'099'452 2.86 219'86' for 2022) Agenda item 7 (Re-election of the independent proxy) 38'520'884 99.98 5'918 0.02 157'72 Agenda item 7 (Re-election of the independent proxy) 38'520'884 99.98 5'918 0.02 157'72 Agenda item 7	Agenda item 4.5					
Re-election of Sandra Lathion-Zweifel to the Board of Directors)   36'864'479   95.79   1'619'919   4.21   200'13'   Agenda item 4.7   (Re-election of Anna Mossberg to the Board of Directors)   38'392'441   99.74   99'709   0.26   192'37'   Agenda item 4.8   (Re-election of Michael Rechsteiner to the Board of Directors)   38'223'176   99.31   265'645   0.69   195'70'   Agenda item 4.9   (Election of Michael Rechsteiner as Chairman of the Board of Directors)   38'410'849   99.81   73'330   0.19   200'34'   Agenda item 5.1   (Re-election of Roland Abt to the Compensation Committee)   37'972'197   98.71   496'175   1.29   216'18'   Agenda item 5.2   (Re-election of Frank Esser to the Compensation Committee)   38'314'086   99.58   161'568   0.42   208'37'   Agenda item 5.3   (Re-election of Barbara Frei to the Compensation Committee)   35'848'945   93.17   2'629'610   6.83   205'93'   Agenda item 5.4   (Election of Michael Rechsteiner to the Compensation Committee)   38'336'695   99.64   137'260   0.36   210'57'   Agenda item 5.5   (Re-election of Renzo Simoni to the Compensation Committee)   37'558'870   97.62   915'228   2.38   210'45'   Agenda item 6.1   (Approval of the total remuneration of the members of the Board of Directors for 2022)   Agenda item 6.2   (Approval of the total remuneration of the members of the Group Executive Board of 2022)   Agenda item 7   (Re-election of the independent proxy)   38'520'884   99.98   5'918   0.02   157'75'   Agenda item 7   (Re-election of the independent proxy)   38'520'884   99.98   5'918   0.02   157'75'   Agenda item 8	,	35'634'817	92.58	2'856'115	7.42	193'596
Agenda item 4.7 (Re-election of Anna Mossberg to the Board of Directors)  Agenda item 4.8 (Re-election of Michael Rechsteiner to the Board of Directors)  Agenda item 4.9 (Election of Michael Rechsteiner as Chairman of the Board of Directors)  Agenda item 5.1 (Re-election of Roland Abt to the Compensation Committee)  Agenda item 5.2 (Re-election of Frank Esser to the Compensation Committee)  Agenda item 5.3 (Re-election of Barbara Frei to the Compensation Committee)  Agenda item 5.4 (Election of Michael Rechsteiner to the Compensation Committee)  Agenda item 5.5 (Re-election of Barbara Frei to the Compensation Committee)  Agenda item 5.6 (Re-election of Barbara Frei to the Compensation Committee)  Agenda item 5.7 (Re-election of Barbara Frei to the Compensation Committee)  Agenda item 5.6 (Re-election of Michael Rechsteiner to the Compensation Committee)  Agenda item 5.5 (Re-election of Michael Rechsteiner to the Compensation Committee)  Agenda item 5.5 (Re-election of Michael Rechsteiner to the Compensation Committee)  Agenda item 6.1 (Approval of the total remuneration of the members of the Board of Directors for 2022)  Agenda item 6.2 (Approval of the total remuneration of the members of the Group Executive Board of 27/365/207  Agenda item 7 (Re-election of the independent proxy)  Agenda item 7 (Re-election of the independent proxy)  Agenda item 7 (Re-election of the independent proxy)	Agenda item 4.6					
Re-election of Anna Mossberg to the Board of Directors)		36'864'479	95.79	1'619'919	4.21	200'130
Agenda item 4.8       (Re-election of Michael Rechsteiner to the Board of Directors)       38'223'176       99.31       265'645       0.69       195'76         Agenda item 4.9       (Election of Michael Rechsteiner as Chairman of the Board of Directors)       38'410'849       99.81       73'330       0.19       200'34         Agenda item 5.1       (Re-election of Roland Abt to the Compensation Committee)       37'972'197       98.71       496'175       1.29       216'15         Agenda item 5.2       (Re-election of Frank Esser to the Compensation Committee)       38'314'086       99.58       161'568       0.42       208'81         Agenda item 5.3       (Re-election of Barbara Frei to the Compensation Committee)       35'848'945       93.17       2'629'610       6.83       205'97         Agenda item 5.4       (Election of Michael Rechsteiner to the Compensation Committee)       38'336'695       99.64       137'260       0.36       210'57         Agenda item 5.5       (Re-election of Renzo Simoni to the Compensation Committee)       37'558'870       97.62       915'228       2.38       210'45'         Agenda item 6.1       (Approval of the total remuneration of the members of the Board of Directors for 2022)       38'175'474       99.20       309'680       0.80       199'37'         Agenda item 7       (Re-election of the independent proxy)	•					
(Re-election of Michael Rechsteiner to the Board of Directors)       38'223'176       99.31       265'645       0.69       195'70'         Agenda item 4.9       (Election of Michael Rechsteiner as Chairman of the Board of Directors)       38'410'849       99.81       73'330       0.19       200'34'         Agenda item 5.1       (Re-election of Roland Abt to the Compensation Committee)       37'972'197       98.71       496'175       1.29       216'18'         Agenda item 5.2       (Re-election of Frank Esser to the Compensation Committee)       38'314'086       99.58       161'568       0.42       208'87'         Agenda item 5.3       (Re-election of Barbara Frei to the Compensation Committee)       35'848'945       93.17       2'629'610       6.83       205'97'         Agenda item 5.4       (Election of Michael Rechsteiner to the Compensation Committee)       38'336'695       99.64       137'260       0.36       210'57'         Agenda item 5.5       (Re-election of Renzo Simoni to the Compensation Committee)       37'558'870       97.62       915'228       2.38       210'45'         Agenda item 6.1       (Approval of the total remuneration of the members of the Board of Directors for 2022)       38'175'474       99.20       309'680       0.80       199'37'         Agenda item 7       (Re-election of the independent proxy)       38'520'884		38'392'441	99.74	99'709	0.26	192'378
Agenda item 4.9  (Election of Michael Rechsteiner as Chairman of the Board of Directors) 38'410'849 99.81 73'330 0.19 200'34  Agenda item 5.1  (Re-election of Roland Abt to the Compensation Committee) 37'972'197 98.71 496'175 1.29 216'15  Agenda item 5.2  (Re-election of Frank Esser to the Compensation Committee) 38'314'086 99.58 161'568 0.42 208'87  Agenda item 5.3  (Re-election of Barbara Frei to the Compensation Committee) 35'848'945 93.17 2'629'610 6.83 205'97  Agenda item 5.4  (Election of Michael Rechsteiner to the Compensation Committee) 38'336'695 99.64 137'260 0.36 210'57  Agenda item 5.5  Re-election of Renzo Simoni to the Compensation Committee) 37'558'870 97.62 915'228 2.38 210'43  Agenda item 6.1  (Approval of the total remuneration of the members of the Board of Directors for 2022)  Agenda item 6.2  (Approval of the total remuneration of the members of the Group Executive Board 37'365'207 97.14 1'099'452 2.86 219'86' 107 2022)  Agenda item 7  (Re-election of the independent proxy) 38'520'884 99.98 5'918 0.02 157'72  Agenda item 8	Agenda item 4.8					
(Election of Michael Rechsteiner as Chairman of the Board of Directors)       38'410'849       99.81       73'330       0.19       200'34'         Agenda item 5.1       (Re-election of Roland Abt to the Compensation Committee)       37'972'197       98.71       496'175       1.29       216'15'         Agenda item 5.2       (Re-election of Frank Esser to the Compensation Committee)       38'314'086       99.58       161'568       0.42       208'87'         Agenda item 5.3       (Re-election of Barbara Frei to the Compensation Committee)       35'848'945       93.17       2'629'610       6.83       205'97'         Agenda item 5.4       (Election of Michael Rechsteiner to the Compensation Committee)       38'336'695       99.64       137'260       0.36       210'57'         Agenda item 5.5       (Re-election of Renzo Simoni to the Compensation Committee)       37'558'870       97.62       915'228       2.38       210'43'         Agenda item 6.1       (Approval of the total remuneration of the members of the Board of Directors for 2022)       38'175'474       99.20       309'680       0.80       199'37'         Agenda item 7       (Re-election of the independent proxy)       38'520'884       99.98       5'918       0.02       157'72'         Agenda item 8		38'223'176	99.31	265'645	0.69	195'707
Agenda item 5.1       37'972'197       98.71       496'175       1.29       216'15         Agenda item 5.2       (Re-election of Frank Esser to the Compensation Committee)       38'314'086       99.58       161'568       0.42       208'87         Agenda item 5.3       (Re-election of Barbara Frei to the Compensation Committee)       35'848'945       93.17       2'629'610       6.83       205'97         Agenda item 5.4       (Election of Michael Rechsteiner to the Compensation Committee)       38'336'695       99.64       137'260       0.36       210'57         Agenda item 5.5       (Re-election of Renzo Simoni to the Compensation Committee)       37'558'870       97.62       915'228       2.38       210'43'         Agenda item 6.1       (Approval of the total remuneration of the members of the Board of Directors for 2022)       38'175'474       99.20       309'680       0.80       199'37'20'20'20'20'20'20'20'20'20'20'20'20'20'	Agenda item 4.9					
(Re-election of Roland Abt to the Compensation Committee)       37'972'197       98.71       496'175       1.29       216'15' Agenda item 5.2         (Re-election of Frank Esser to the Compensation Committee)       38'314'086       99.58       161'568       0.42       208'87' Agenda item 5.3         Re-election of Barbara Frei to the Compensation Committee)       35'848'945       93.17       2'629'610       6.83       205'97' Agenda item 5.4         (Election of Michael Rechsteiner to the Compensation Committee)       38'336'695       99.64       137'260       0.36       210'57' Agenda item 5.5         (Re-election of Renzo Simoni to the Compensation Committee)       37'558'870       97.62       915'228       2.38       210'45' Agenda item 6.1         (Approval of the total remuneration of the members of the Board of Directors for 2022)       38'175'474       99.20       309'680       0.80       199'37' Agenda item 6.2         (Approval of the total remuneration of the members of the Group Executive Board for 2022)       38'520'884       99.98       5'918       0.02       157'72' Agenda item 8         Agenda item 7       (Re-election of the independent proxy)       38'520'884       99.98       5'918       0.02       157'72' Agenda item 8		38'410'849	99.81	73'330	0.19	200'349
Agenda item 5.2 (Re-election of Frank Esser to the Compensation Committee)  Agenda item 5.3 (Re-election of Barbara Frei to the Compensation Committee)  Agenda item 5.4 (Election of Michael Rechsteiner to the Compensation Committee)  Agenda item 5.5 (Re-election of Renzo Simoni to the Compensation Committee)  Agenda item 6.1 (Approval of the total remuneration of the members of the Board of Directors for 2022)  Agenda item 6.2 (Approval of the total remuneration of the members of the Group Executive Board of 2022)  Agenda item 7 (Re-election of the independent proxy)  Agenda item 8	•					
Re-election of Frank Esser to the Compensation Committee  38'314'086 99.58 161'568 0.42 208'87		37'972'197	98.71	496'175	1.29	216'156
Agenda item 5.3  (Re-election of Barbara Frei to the Compensation Committee) 35'848'945 93.17 2'629'610 6.83 205'97  Agenda item 5.4  (Election of Michael Rechsteiner to the Compensation Committee) 38'336'695 99.64 137'260 0.36 210'57  Agenda item 5.5  (Re-election of Renzo Simoni to the Compensation Committee) 37'558'870 97.62 915'228 2.38 210'43  Agenda item 6.1  (Approval of the total remuneration of the members of the Board of Directors for 2022)  Agenda item 6.2  (Approval of the total remuneration of the members of the Group Executive Board for 2022)  Agenda item 7  (Re-election of the independent proxy) 38'520'884 99.98 5'918 0.02 157'72  Agenda item 8	•					
(Re-election of Barbara Frei to the Compensation Committee)       35'848'945       93.17       2'629'610       6.83       205'97         Agenda item 5.4       (Election of Michael Rechsteiner to the Compensation Committee)       38'336'695       99.64       137'260       0.36       210'57         Agenda item 5.5       (Re-election of Renzo Simoni to the Compensation Committee)       37'558'870       97.62       915'228       2.38       210'43'         Agenda item 6.1       (Approval of the total remuneration of the members of the Board of Directors for 2022)       38'175'474       99.20       309'680       0.80       199'37'20'20'20'20'20'20'20'20'20'20'20'20'20'		38'314'086	99.58	161'568	0.42	208'874
Agenda item 5.4 (Election of Michael Rechsteiner to the Compensation Committee)  Agenda item 5.5 (Re-election of Renzo Simoni to the Compensation Committee)  Agenda item 6.1 (Approval of the total remuneration of the members of the Board of Directors for 2022)  Agenda item 6.2 (Approval of the total remuneration of the members of the Group Executive Board for 2022)  Agenda item 7 (Re-election of the independent proxy)  Agenda item 8	•					
(Election of Michael Rechsteiner to the Compensation Committee)       38'336'695       99.64       137'260       0.36       210'57         Agenda item 5.5       (Re-election of Renzo Simoni to the Compensation Committee)       37'558'870       97.62       915'228       2.38       210'43'         Agenda item 6.1       (Approval of the total remuneration of the members of the Board of Directors for 2022)       38'175'474       99.20       309'680       0.80       199'37'         Agenda item 6.2       (Approval of the total remuneration of the members of the Group Executive Board for 2022)       37'365'207       97.14       1'099'452       2.86       219'86'         Agenda item 7       (Re-election of the independent proxy)       38'520'884       99.98       5'918       0.02       157'72'         Agenda item 8		35'848'945	93.17	2'629'610	6.83	205'973
Agenda item 5.5 (Re-election of Renzo Simoni to the Compensation Committee)  Agenda item 6.1 (Approval of the total remuneration of the members of the Board of Directors for 2022)  Agenda item 6.2 (Approval of the total remuneration of the members of the Group Executive Board for 2022)  Agenda item 7 (Re-election of the independent proxy)  Agenda item 8						
(Re-election of Renzo Simoni to the Compensation Committee)       37'558'870       97.62       915'228       2.38       210'43'         Agenda item 6.1       (Approval of the total remuneration of the members of the Board of Directors for 2022)       38'175'474       99.20       309'680       0.80       199'37'         Agenda item 6.2       (Approval of the total remuneration of the members of the Group Executive Board for 2022)       37'365'207       97.14       1'099'452       2.86       219'86'         Agenda item 7       (Re-election of the independent proxy)       38'520'884       99.98       5'918       0.02       157'72'         Agenda item 8		38'336'695	99.64	137'260	0.36	210'573
Agenda item 6.1  (Approval of the total remuneration of the members of the Board of Directors for 2022)  Agenda item 6.2  (Approval of the total remuneration of the members of the Group Executive Board for 2022)  Agenda item 7  (Re-election of the independent proxy)  Agenda item 8	-					
(Approval of the total remuneration of the members of the Board of Directors for 2022)  Agenda item 6.2 (Approval of the total remuneration of the members of the Group Executive Board 37'365'207 97.14 1'099'452 2.86 219'86 for 2022)  Agenda item 7 (Re-election of the independent proxy) 38'520'884 99.98 5'918 0.02 157'72  Agenda item 8	<u> </u>	37'558'870	97.62	915'228	2.38	210'430
Agenda item 6.2  (Approval of the total remuneration of the members of the Group Executive Board for 2022)  Agenda item 7  (Re-election of the independent proxy)  Agenda item 8						
(Approval of the total remuneration of the members of the Group Executive Board for 2022)       37'365'207       97.14       1'099'452       2.86       219'86' 202' 202' 202' 202' 202' 202' 202' 20	2022)	38'175'474	99.20	309'680	0.80	199'374
for 2022)  Agenda item 7 (Re-election of the independent proxy)  Agenda item 8		37'365'207	97.14	1'099'452	2.86	219'869
(Re-election of the independent proxy)       38'520'884       99.98       5'918       0.02       157'72         Agenda item 8						
(Re-election of the independent proxy)       38'520'884       99.98       5'918       0.02       157'72         Agenda item 8	Agenda item 7					
Agenda item 8		38'520'884	99.98	5'918	0.02	157'726
(re-election of the statutory auditors) 37 849 390 98.25 672 989 1.75 102 14	(Re-election of the statutory auditors)	37'849'396	98.25	672'989	1.75	162'143